



Membership Application

MISSION: We connect Iowa businesses to continuously improve practices that positively impact people, planet, and profits. *The Iowa Sustainable Business Forum (ISBF) is a 501c6 non-profit industry association.*

Each member company shall designate one individual who participates in social and environmental performance, not a sales capacity, to be its representative to the Forum. This does not prevent additional individuals from each business member from participating in programming provided.

MEMBER BUSINESS: _____

BUSINESS REPRESENTATIVE: _____

REPRESENTATIVE TITLE: _____

BUSINESS ADDRESS: _____

BUSINESS CITY: _____ BUSINESS ZIP CODE: _____

REPRESENTATIVE PHONE: _____ # EMPLOYEES IN IOWA: _____

REPRESENTATIVE EMAIL: _____

Members will occasionally be asked to host site visits and or other events. The majority of ISBF events are free, provided that ISBF, in its sole discretion, may charge non-members a premium to attend educational events.

Membership is by application, and must be approved by the ISBF board of directors. Please mail to: Iowa Sustainable Business Forum, c/o Adam Hammes, 1162 23rd Street, Des Moines, Iowa 50311 or email to: info@iowaSBF.org. Upon approval, payment forms will be sent to applicants.

Membership Levels

FOUNDING MEMBERSHIP - \$5,000

Any size business interested in taking a leadership role in driving the direction of the association, fulfilling the mission and vision of the association, and contributing annual dues of \$5,000 or more, in exchange for access to all programming provided by the association, recognition and promotion as a Founding Member, and a guaranteed voting or non-voting advisory position on the Board of Directors, should the original designee leave the member business during their tenure on the Board

ACADEMIC MEMBERSHIP - \$250

Faculty or staff focused on sustainability at any size college, university, or educational institution interested in fulfilling the mission and vision of the association, and contributing annual dues of \$250, in exchange for access to all programming and resources provided by the association, recognition

and promotion as an Academic Member, and the possibility of being elected to a non-voting advisory position on the Board of Directors.

BUSINESS MEMBERSHIP

Any size business interested in fulfilling the mission and vision of the association, and contributing annual dues defined below, in exchange for access to all programming provided by the association, recognition and promotion as a Business Member, and the possibility of being elected to a voting or non-voting advisory position on the Board

- \$250 for 0-100 employees
- \$500 for 100-1,000 employees
- \$750 for 1,000-5,000 employees
- \$1,000 for 5,001-10,000 employees
- \$2,000 for 10,000+ employee



ISBF Non-Disclosure Agreement (NDA) For Membership and Attendance Parties

PURPOSE

The Parties desire to enter into a confidential relationship with respect to the disclosure of certain confidential information relating to social and environmental best practices in business for the purpose of preventing the unauthorized disclosure of Confidential Information. Either Party to this Agreement may be a Disclosing Party or Receiving Party as the circumstances dictate.

CONFIDENTIAL INFORMATION DEFINED AND MARKING

For the purpose of this Agreement, Confidential Information means all information in tangible or intangible form that is proprietary to the Disclosing Party and could have commercial value in the business in which the Disclosing Party is engaged. All information shared during official ISBF business and events will be considered confidential, whether marked as such or no, and whether transmitted orally, visually, or in writing, unless explicitly identified as not confidential by the disclosing party.

In the event of a Party visiting any of the premises of the other Party, the visiting Party undertakes that any further information which may come to its knowledge as a result of any such visit, inclusive of the form, materials and design of the various elements of any relevant plant or facility and equipment which may be seen at such premises as well as all the plant or facility as a whole, the methods of operations thereof, shall be kept strictly confidential and that any such information shall not be divulged to any third party.

CONFIDENTIALITY UNDERTAKING

Each Party, including, without limitation, its officers, directors, employees, agents, consultants and representatives will hold in trust and maintain confidential, not disclose or make available to any third party whether orally, electronically, on disk, in writing, or otherwise, without prior written approval of the other Party, and not use for itself or for any third party (other than a use by a Party for the purposes stated above) any Confidential Information received from the other Party.

REMEDIES; INJUNCTIVE RELIEF

The Receiving Party authorizes the Disclosing Party to seek injunctive relief in order to prohibit the Receiving Party from (or to cause the Receiving Party to cease) breaching any of the terms hereof, as well as to seek all other legal or equitable remedies to which the Disclosing Party may be entitled. The Receiving Party agrees that if the Disclosing Party seeks an injunction to prevent the Receiving Party from breaching this Agreement, the Disclosing Party will not be required to post any bond. The prevailing Party in any action brought to enforce the terms of this Agreement shall be entitled to recover its expenses, including reasonable attorney's fees, from the non-prevailing party.

IN WITNESS WHEREOF, each Party has caused this Agreement to be duly executed as of the date written below.

FIRM: _____ TITLE: _____

NAME: _____ SIGNATURE: _____

DATE: _____